



June 2021 Investor Presentation

KFORCE



Forward Looking Statements

All of the information presented that is not historical in nature should be considered to be forward-looking statements that are subject to certain risks, uncertainties or assumptions and may be affected by certain other factors, including but not limited to the specific factors discussed in the Firm's periodic filings with the SEC. Should one or more of these risks, uncertainties or other factors materialize, or should underlying assumptions prove incorrect, actual results, performance or achievements expressed or implied by such forward-looking statements may vary materially from any future results, performance or achievements expressed or implied in this presentation. Forward-looking statements are not guarantees of performance and the Firm undertakes no obligation to update any of the information presented in light of new information or future events.

We use several non-GAAP financial measures, such as adjusted EBITDA and other adjusted financial performance measures when presenting our financial results in this presentation in order to provide greater clarity into our operating performance. Please refer to the reconciliations between our GAAP and non-GAAP financial measures on our website at www.kforce.com, following the "Investor Relations" link and in our filings with the SEC.

Kforce Overview

WE ARE...



We are a professional staffing and solutions Firm matching the needs of large, dynamic companies with highly-skilled talent and capabilities.

Founded in 1962, public (NASDAQ:KFRC) since 1995

OUR FOOTPRINT AND SCALE



100% of our revenue stream is generated domestically and supported by approximately 2,000 associates located across the U.S.

More than 30,000 consultants engaged annually. Centralized delivery capability gives us great scalability.

LASTING PERSONAL RELATIONSHIPS

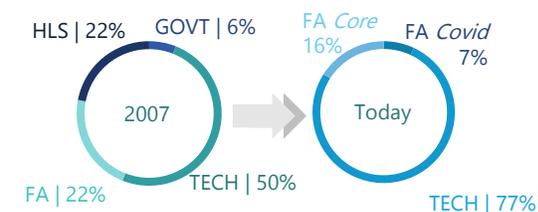


Our relationships and client portfolio are a differentiator. Kforce serves approximately 70% of the Fortune ranked companies.



Solid long-standing relationships and proven ability to service large clients across all geographies.

FOCUS ON TECHNOLOGY OFFERING



Strategic decision to focus on our technology service offering coming out of the Great Recession.

TECHNOLOGY CHARACTERISTICS

Strong secular drivers, only enhanced by COVID-19 pandemic.



Average bill rates of ~\$80.00

Avg. assignment length nearly 10 months.

Expanding presence in IT solutions market due to client demand.

Large addressable market in staffing and solutions.

SOLID FINANCIAL PERFORMANCE



Q1 2021 TTM revenues of \$1.40 billion

Technology revenue increased 6.3% on a year-over-year billing day basis in Q1 '21.

CAGR in our Technology business (2007-2020) through two recessions was approximately 6%; in excess of 2x the market

Strong balance sheet with no net debt.

BRAND RECOGNITION & REPUTATION

3 YEAR WINNER



2020 Best of Staffing Client

5 YEAR WINNER



2020 Best of Staffing Talent



2020 Best of Staffing Talent Diamond

#1 recognized brand by IT consultants



Ranked Top 5 for IT and for FA domestic staffing firms

Focus on Core Offering

Continued revenue growth in our core businesses despite the loss of revenues from our divestitures.

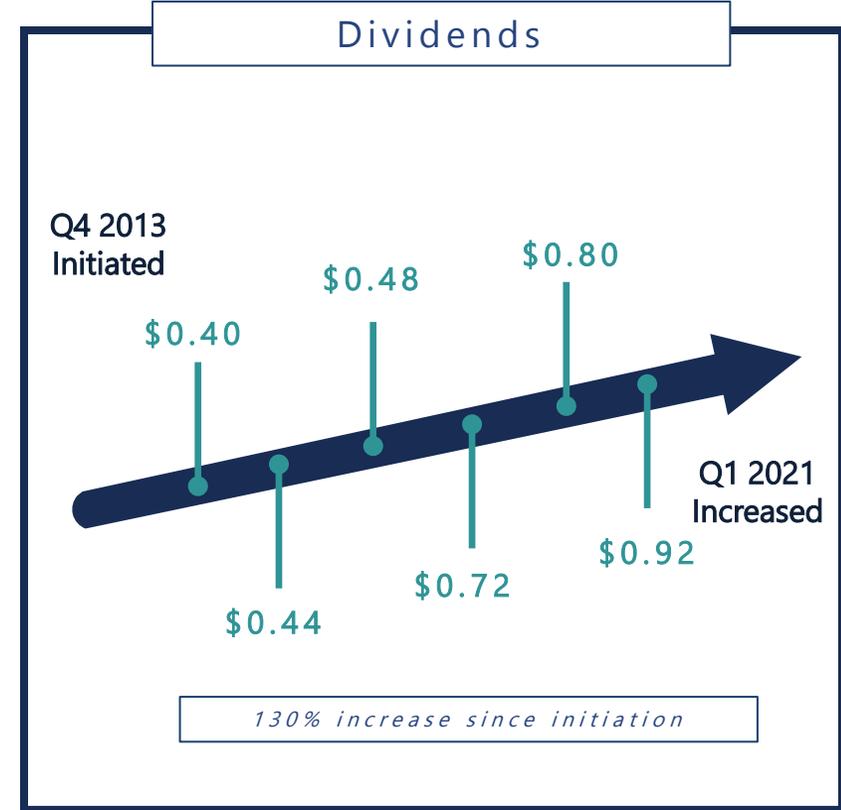
Operating margins expanded from 4.0% in 2011 to 5.7% in 2020 despite the divestiture of these non-core but profitable businesses.



Returning Capital to Shareholders

Consistently deployed capital towards share repurchases and dividends benefiting shareholders

Share Repurchases



Key Investment Highlights



LARGE, ATTRACTIVE END MARKET WITH POSITIVE SECULAR TRENDS

Technology staffing spend projected at \$34 billion in 2021, up from \$20 billion in 2007, and was the largest domestic staffing market, per SIA, in 2020.
Strong demand being driven by companies' investments in technology to improve customer-facing applications and gain operational efficiencies
Solid longer-term secular trends as employers seek a flexible human capital solution against an increasingly complex regulatory environment
Addressable market expanding into managed team and services opportunities within our client base



STRONG POSITION IN HIGH-END SKILL SETS

Participates in the "sweet spot" of professional staffing (~80% Tech)
High-end domestic focus yields higher bill rates, better spreads, longer assignments and embedded customer relationships
Outsized growth in our managed services and managed teams business, which has persisted throughout the pandemic



OUR OPERATING MODEL

Focused on providing highly-skilled professionals to world class companies (primarily Fortune 1000)
Talent delivery capabilities, including centralized delivery and a dedicated and highly specialized group focused on access to highly skilled foreign workers in the U.S.
Focus on ensuring compliance with regulations and client requirements



ATTRACTIVE FINANCIAL MODEL WITH TANGIBLE GROWTH OPPORTUNITIES

Above-market revenue growth in technology business
Improving profitability levels and capital efficient model
Strong balance sheet affording us flexibility in returning capital and executing efficiently on strategic acquisitions